

Youth Team Vision



Overarching Church Vision

Knowing, Growing, Going



Team Mission

Loving, Empowering and Energising our Youth to Live Life to the Full!

John 10:10



Our Strategic Aims for our Youth

Knowing



To know, love, **value** and **celebrate**

- God
- Their community
- One another
- Themselves



To **regularly connect with each other** in a **vibrant, attractive, welcoming** and **safe** environment where they can feel **included** and **be themselves**, **explore** their unique God-given identity, their faith and their future

- At Church
- At youth clubs and events
- In School
- On schemes and missions

Growing



To be **supported** and **disciplined** with **guidance** and **wisdom** by **positive role models** in order to **grow and mature**

- Great youth leaders
- Strong youth team
- Loving church community
- Strong and supported home environment



To be **healthy; emotionally, spiritually, socially, mentally** and **physically**

- Great peer support and friendships
- Positive mental wellbeing
- Physically active
- Spiritual development that leads to discipleship, devotion and deployment
- Resilient followers of Jesus
- Authentic

Going



To have **aspiration**, be confident and **empowered** with a **sense of purpose**

- To know they have a future
- To know they have God-given power
- To be seen and heard
- To know that their contribution is significant



To have positive **experiences**; the **thrill of adventure** and the **purpose in mission**

- Opportunities they may not usually get
- The chance to 'Go' and make a difference
- To have 'mountain top moments'
- To have confidence in being invitational and sharing with others about their life journey and faith



Values


As a team we hold and promote the values of [Alive Church](#) and [Acts Trust](#), compiled below:

- Team
- Generosity
- Invitational
- Generational
- Honoring
- Excellence
- Relational
- Youthful
- Entrepreneurial
- Supernatural
- Empowering
- Determination



Who is the Team?

 A team of 4 full time youth workers (including a team leader/ deputy lead)

 Supported by a team of employed casual workers to support with some elements of the programme

 With a wider team of volunteers from the Church community

Each full time worker will lead or oversee:

- DISCIPLESHIP:
 - Delivery of a vibrant discipleship youth programme including weekly youth group / life groups
 - Running of a Sunday morning youth programme in their respective location, with the lead being free to support, primarily at their home location and have flexibility to visit each as part of a reasonable schedule
- OUTREACH:
 - Delivery of an engaging community outreach youth club
 - Delivery in schools
 - Holiday programmes
- BOTH:
 - Plan and delivery of Trips, Events, Camps and Fun days

They will have an allocation of preparation, planning, review and administration time and will connect with wider staff teams for joined up working, support, prayer and vision



Who are our Youth?

Young people, **aged 11-18** from **every background** in our **locations**

 **Young people aged 11-18**

- With developed focuses on specific age groups (eg: 11-14, 14-16, 16-18) and those experiencing disadvantage, brokenness and vulnerability in our communities
- With a focus on transitions into and out of youthhood
 - Collaboration with Alive Kids team
 - Collaboration with Alive Young Adults team

 **Young people from every background**

- Cultural, racial, socio-economic, gender and disability
- With a focus on how we can nurture understanding and build connections between different groups of young people from different communities
- Finding common ground and being proactive with 'access points' to help connect young people together

 **Young people in our locations**

- This team has a focus on the areas where the Central, North and South Lincoln locations are based
- Targeting neighborhoods where identify needs and gaps
- Valuing wider connections with other Alive locations, and other local churches in the City and surrounding areas



The Programme

The programme includes core delivery elements:

- Church-based youth meetings, discipleship and pastoral care
- Community-based youth clubs
- School engagement
- Holiday programmes and HAF schemes
- Trips, events and residential



Strategy: How we will achieve our Vision

The newly formed team will have an opportunity to shape a strategy with input from young people and parents, location pastors and external partners.

This strategy will **ensure our aims are met** through the **delivery of the programme**, led by the **youth work team**.

A key part of this strategy will be to consider the **Journey of our Young People**.

The Vision, Mission, Strategic Aims, Values, Team, Programme and Strategy within this document are co-owned by Alive Church and Acts Trust, delivered under a '**one team**' principle and supported by a [Partnership Agreement](#) between the two organizations.